MINUTES OF THE CALLED MEETING OF THE BOARD OF DIRECTORS FOR CHAMBERS COUNTY PUBLIC HOSPITAL DISTRICT NO. 1 AT THE WELLNESS CENTER AT BAYSIDE ON MARCH 1, 2025, ANAHUAC, CHAMBERS COUNTY, TEXAS BEGINNING AT 8:30 A.M.

A called meeting of the Board of Directors of the Chambers County Public Hospital District No. 1 was held at The Wellness Center at Bayside in Anahuac, Texas on Saturday, March 1, 2025, beginning at 8:30 a.m. with the following Directors present:

Andy Legg, Chairperson
Annette Abernathy, Vice Chairperson
Linda Tinnerman, Secretary
Leslie Turner, Director
Eric Humphrey, Director

Pursuant to a Notice under the Open Meetings Act duly file and posted a full 72 hours prior to the opening of said meeting.

Also present were the following Chambers Community Health Center Board of Directors: Becky Evans, Gilfred Boullion, Donna Boullion, Eugene Bialowas, Geraldine Brown. Also present were Ann Newton, CEO; Kimberly Cooper, CFO; Britney Strickland, Director of Medical Records; Stacey Brown, Director of Marketing; Cathy Muscat, Director of Nursing (hospital); Noe Mejia, Director of Plant Operations; Tonya Pagel, Director of Nursing (clinics); Dr. John Redman; Dr. Anthony Capili. And the HAMMES Company Healthcare team members: Patrick Dennis, Michael Romano, Darrick Walls.

Call to Order

The meeting was called to order by Chairperson Legg, and it was determined that a quorum was present.

Dr. John Redman gave the invocation.

Chairperson Legg introduced guests which are included in the list above.

There was no Public Comment at this time.

Discuss, Consider and Take Action on, if necessary, Strategic Planning.

HAMMES Company Healthcare team facilitated a strategic planning retreat to engage leadership and both district and clinic board members in identifying potential growth opportunities and revenue streams aligned with the needs of our service area. The retreat provided a collaborative space to assess market trends, explore expansion possibilities and align strategic priorities for the future.

HAMMES Company Healthcare will prepare and present a final report.

No action taken at this time.

ADJOURNMENT

Director Tuner made a motion to adjourn the meeting at 12:00 p.m. Vice Chairperson seconded the motion. The motion carried unanimously.

Andy Legg, Chairperson Board of Directors

SECRETARY'S CERTIFICATE

I, Linda Tinnerman, do hereby certify that: I am the Secretary of Chambers County Public Hospital District No. 1 d/b/ Chambers Health (hereinafter the "District") that these are true and correct minutes reflecting the discussion and actions of the Board of Directors of the District at a regular or special meeting held on the date shown above and entered in the permanent records of the District.

IN WITNESS WHEREOF I have hereunto set my hand this the 27th day of March 2025.

Linda Tinnerman, Secretary

Board of Directors