MINUTES OF THE CALLED MEETING OF THE BOARD OF DIRECTORS FOR CHAMBERS COUNTY PUBLIC HOSPITAL DISTRICT NO. 1 HELD AT THE BAYSIDE COMMUNITY HOSPITAL CONFERENCE ROOM ON FEBRUARY 29, 2024, ANAHUAC, CHAMBERS COUNTY TEXAS BEGINNING AT 5:30 PM.

A called meeting of the Board of Directors of the Chambers County Public Hospital District No. 1 was held at Bayside Community Hospital Conference Room in Anahuac, Texas on Thursday, February 29, 2024, beginning at 5:30 pm with the following Directors present:

Mike Emmons, Chairperson Andy Legg, Vice Chairperson Linda Tinnerman, Secretary Geraldine Brown, Director Leslie Turner, Director

Pursuant to a Notice under the Open Meetings Act duly filed and posted a full 72 hours prior to the openings of said meeting.

Also present were Robert Pascasio, CEO via Teams; Ann Newton, Temporary Interim CEO; Terri Billiot, HR Director; Craig Carter, Attorney; Suzanne Johnson, Attorney via Teams; Gloria Roemer, The SeaBreeze Beacon; Sue Hawthorne, The Progress; Annette Abernathy, Brian Jackson, Attorney via Teams

The meeting was called to order by Chairperson Emmons, and it was determined that a quorum was present. Director Brown gave the invocation, Director Turner led the pledges.

Public Comment - none

Chairperson Emmons immediately requested we go to Executive Session. Craig Carter provided guidance about what can be discussed during executive session. Closed consultation with attorney only. Mr. Pascasio and Ms. Johnson agreed to allow closed session.

EXECUTIVE SESSION

A motion was made by Director Turner and seconded by Director Brown to move into Executive Session at 5:38 pm. Motion carried unanimously.

A motion was made by Director Turner and seconded by Director Brown to exit Executive Session at 7:31 pm. Motion carried unanimously.

CEO Employment Status/Contract – A motion was made by Director Turner and seconded by Director Brown **to** terminate Robert Pascasio under his contract with 30 days notice. Vice Chairperson Legg opposed.

Board feels there is cause under the contract, but agreed to paying out 30 day advance notice.

Review and Approve Minutes of Previous Meetings

A motion was made by Director Brown and seconded by Secretary Tinnerman to approve the minutes of February 12, 2024 Called meeting and February 22, 2024 Regular meeting as presented. Motion carried unanimously.

EXECUTIVE SESSION

A motion was made by Secretary Tinnerman and seconded by Director Brown to go into Executive Session at 7:37 pm. Motion carried unanimously.

A motion was made by Secretary Tinnerman and seconded by Director Brown to exit Executive Session at 8:07 pm. Motion carried unanimously.

QIPP Program -

A motion was made by Director Brown and seconded by Secretary Tinnerman to approve the following:

- 1. The working capital for Baywood and Trinity has been paid in full The Trinity Medicare recoupment has been paid in full
- 2. The \$193,000.00 remaining for Baywood's Medicare recoupment will be paid monthly in \$20,000.00 installments from Baywood's Medicare payments and will be paid by the end of 2024
- 3. Chambers County Public Hospital District No. 1 will keep Trinity Nursing home with a 60/40 split retro to December 1, 2023
- 4. Chambers County Public Hospital District No. 1 will change the split with Baywood to 60/40 retro to December 1, 2023

Motion carried unanimously.

Ann presented Amerigroup insurance needs paid from the Steller account for money owed for 8 nursing homes. The amount Chambers Health must pay out is \$1,003,529.96. Chambers Health will receive \$833,828.86 back. (see attached)

Grievances Investigations –

A motion was made by Director Brown and seconded by Director Turner to turn the incomplete grievance over to HR Director for final determination. Motion carried unanimously.

ADJOURNMENT

A motion was made by Vice Chairperson Legg and seconded by Director Brown to adjourn the meeting at 8:17 pm. Motion carried unanimously.

Mike Emmons, Chairperson

Board of Directors

SECRETARY'S CERTIFICATE

I, Linda Tinnerman do hereby certify that: I am the Secretary of Chambers County Public Hospital District No. 1 d/b/a Chambers Health (hereinafter the "District") that these are true and correct minutes reflecting the discussion and actions of the Board of Directors of the District at a regular or special meeting held on the date shown above and entered in the permanent records of the District.

IN WITNESS WHEREOF I have hereunto set my hand this the 21st day of March, 2024.

Linda Tinnerman, Secretary

Board of Directors